SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Except System Contribut Turns	Public Employer:	ans Bergenfield Boro	ugh		County: Bergen			
Education Term 7/1/2013 12/31/2013		Local 108 R.W.D	.S.U., UFCW	Employees in Unit: 11				
Column C		7/1/2007 6/30/2011 New Contract			tract Term <u>7/1/201</u>			
Section III Economic	Type of Settlement:	☐ Mediated Settlement ☐		Fact-Finder Recommendation		Voluntary Settlement		
Rum 7 Salary Salary S441,300 S449,550 Rum 7 Rum 8 Rum 9 Rum				Base Year	r - Total Costs	New Base Year - 1	Total Costs	
	Section II: Economic							
Section IV: Market free accessor agreement Sets Section IV: Market free accessor agreement Section IV: Market free accessor agreement Section IV: Market free accessor agreement Section IV: Market free accessor accessor agreement Section IV: Market free accessor accesso	_	lary	_	\$441,300		\$449,550		
### ### ##############################				010.750		P47.057		
Near 5 Near 6 Near 7 Near 9 Near 10 Near 11 Near 12 Near 13 Near 14 Near 15 Near 15 Near 16 Near 17 Near 17 Near 18 Near 18 Near 19 Near 10 Near 10 Near 10 Near 10 Near 12 Near 12 Near 12 Near 13 Near 14 Near 14 Near 15 Near 16 Near 17 Near 18 Near 18 Near 18 Near 18 Near 18 Near 19 Near 19 Near 10 Near 11 Near 12 Near 12 .			<u> </u>					
		ends		\$23,000		\$23,000		
Room 8	*******					-		
Rem 10			-	-				
Rem 19			_					
Rem 17 Rem 12 Rem factors special sheets selection Rem 18 Rem 19 Rem 19				-				
Rem 17 Rem 12 Red 12 Red 15 Rem 12 Red 15 Rem 15 R		,						
Additional flame file on separate sheet			_					
Additional flame for incorrate devel Section III: Totals - sum of costs in each column Section III: Totals - sum of costs in each column S431,050			_	<u> </u>		<u></u>		
Section III: Totals - 8um of coats is also determs S481,050			A.J. 255 I II				 	
Crotal C	Any additional Reme list on separate si	neat	Additional forms	<u> </u>				
Cotat Cota	Section III: Totals - Sum of costs in each column			\$481,050		\$489,607		
Section IV: Analysis of new successor agreement S481,050 S481,050						(Total)		
Effective Date (mid/vvvv)						(,,,,,		
Effective Date (mid/vvvv)								
Effective Date (m/dl/yvvv)				<u>NEW AGRE</u>	EMENT ANALYSIS			
Percent Increases	total Base Year(previous agreement)	\$481,050	<u> </u>					
Percent Increase 0% 1.8% 1.7% Total cost of Increase	Effective Date (m/d/yyyy)		7/1/2011	1/1/2012	1/1/2013			
Total cost of Increase \$0 \$8.556 \$8.367 Total base salary (auccessor agreement) \$441,300 \$449,550 \$457,800 Section V: Impact of Settlement - average annual Increase over term of agreement Percentage Impact (average per year over term of agreement) 1.16 Dollar Impact (average per year over term of agreement) \$16,923.00 Section VI ##Bookh Insurance (Indicate costs associated on each fine) ##Book Vear Year 1		,						
Total base salary (aucressor agreement) Section V: Impact of Settlement - average annual increase over term of agreement Percentage Impact (average per year over term of agreement) 1.16 Dollar Impact (average per year over term of agreement) Section VI Health Insurance (Indicate costs associated on each fine) Base Year Flase Year Flase Year S142,101 S142,101 Employee Contributions \$4,413 \$7,142 Prescription. Dental Valor The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/fie is subject to punisment. Section VII Prepared by: Frederick L. McGarril Finit Name Date: 4/27/2012	Total cost of Increase							
Section V: Impact of Settlement - average annual increase over term of agreement Percentage Impact (average per year over term of agreement) Dolar Impact (average per year over term of agreement) Section VI Health Insurance (Indicate costs associated on each fine) Bases Year Year 1 Cost of Health Plan	Total base salary (successor agreeme	nt)						
Percentage Impact (average per year over term of agreement) Dollar Impact (average per year over term of agreement) Section VI Health Insurance (Indicate costs associated on each fine) Base Veer Year 1 St42,101 \$142,101 Employee Contributions \$4,413 \$7,142 Prescription. Donlal	Section V: Impact of Settler	nent - avorago appual				_		
Dollar Impact (average per year over term of agreement) Section VI Heath Insurance (indicate costs associated on each line) Base Year Year I St42,101 \$142,101 Employee Contributions \$4,413 \$7,142 Prescription. Dental				reement.				
Section VI Health Insurance (Indicate costs associated on each line) Cost of Health Plan								
Health Insurance (Indicate costs associated on each fine) Base Year	Dollar Impelar favorage per year ever t	om or agradmenty	\$10,923.00					
Cost of Health Plan \$142,101 \$142,101 Employee Contributions \$4,413 \$7,142 Prescription Dental	Section VI							
Cost of Health Plan	Health Insurance (Indicate costs associ	clated on each line)						
Employee Contributions \$4,413 \$7,142 Prescription Dental Vision The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punisment. Section VII Prepared by: Frederick L. McGarril Title: Administrator Dental Date: 4/27/2012			Base Year	Year 1				
Prescription Denial Vision The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punisment. Section VII Prepared by: Frederick L. McGarril Drint Name Date: 4/27/2012			\$142,101	\$142,101				
The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punisment. Section VII Prepared by: Frederick L. McGarril Drint Name Date: 4/27/2012	, ,		\$4,413	\$7,142				
The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punisment. Section VII Prepared by: Frederick L. McGarril Drint Name Date: 4/27/2012	•							
The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punisment. Section VII Prepared by: Frederick L. McGarril Dittle: Administrator Date: 4/27/2012								
Section VII Prepared by: Frederick L. McGarril Print Name Date: 4/27/2012	Vision							
Prepared by: Frederick L. McGarril Print Name Date: 4/27/2012		that the foregoing figu	res are true and is awa	re that if any of the	foregoing items are fals	se, s/he is subject to punisi	<u>nent.</u>	
Declar Hy Date: 4/27/2012		The 3 and 1	r I McCor—1		T-117	. Administrator		
Date: 4/27/2012	rrepared by:	Frederick			- Inte	Administrator		
		7.1	1 / / .	40	Data	. 4/27/2012		
		prese	Signature/	<u>/</u>	- Date	. 7/-//2012		